

IMPACT

ALUMNI NEWSLETTER

FALL 2010

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Harry Jones Receives UNC Distinguished Alumnus Award

A CALLING TO PUBLIC SERVICE

by Safa Sajadi

On October 12, with the slight chill of autumn in the air and the sky Carolina blue, faculty from across campus made their way to Memorial Hall to commemorate University Day—a day that commemorates the University's past and celebrates its future. The date marks the laying of the cornerstone for Old East, the institution's first building and the oldest state university building in the nation. This year the event was particularly meaningful to the Carolina MPA program, as Harry Louis Jones Sr. '74 received the prestigious Distinguished Alumnus Award.

Since 1971, UNC has recognized Tar Heels who have made outstanding contributions to humanity through the Distinguished Alumni Awards. Another MPA alumnus and classmate of Harry Jones, Richard Knight Jr., received this award in 1988. This year's theme for University Day was innovation and entrepreneurship, and Jones was recognized for not only making a contribution to his field but for using innovation and vision to make strides that may have seemed impossible to other managers.

Jones has been manager of Mecklenburg County since 2000. He administers an annual budget of nearly



Harry Jones (left) with Chancellor Holden Thorp at University Day

\$1.4 billion and oversees services delivered by 4,800 employees to 900,000 residents. His balanced scorecard plan has allowed the county to translate the county board's policy into measurable goals and objectives. In 2006, Jones was elected a fellow of the National Academy of Public Administration, a non-partisan organization chartered by

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“There is nobility in being a public servant. You will not get rich, but you will be enriched by what you do.”

—Harry Jones, Manager, Mecklenburg County

Preparing for Prosperity

2010 CONFERENCE ON PUBLIC ADMINISTRATION

by Danielle Peacock

On November 5, students traded book bags for briefcases, put on business suits, and joined MPA alumni for the 2010 Conference on Public Administration.

The day began with the Deil S. Wright lecture, delivered by Walter Dellinger, who spoke on “Interrelationships Between Law and Public Administration.” Dellinger is chair of appellate practice with O’Melveny & Myers in Washington, as well as a visiting professor at Harvard University, on leave from Duke University Law School. Previously, he served as White House advisor on constitutional issues during the Clinton administration, and as assistant attorney general, head of the Office of Legal Counsel, and acting solicitor general for the U.S. Supreme Court.

The plenary session, “There’s Still Time to Avoid Wasting a Perfectly Good Crisis,” offered an eye-opening and candid conversation about the recession from the perspectives of urban and rural communities, state government, and a community organization. Panelists included Jessica Aylor ’05, development officer for corporate outreach at the Triangle Community Foundation; Harry Jones ’74, Mecklenburg County manager; Al Leonard ’86, town manager of five communities in Columbus County; Chris Morrill ’85, city manager of Roanoke, Virginia; and Charlie Perusse ’92, North Carolina state budget director.

Each panelist discussed ways in which his or her organization is adapting and finding innovative responses to the economy. Leonard’s remarks were a special reminder that the rural areas of our state have been experiencing long-term economic decline, which has been further complicated by the recent recession.

Perusse outlined the severity of the state budget deficit for the next fiscal year. According to Perusse, if North Carolina eliminates all of state government except for education, health and human services, and justice and public safety, the budget deficit will only be reduced by half.

Steve Allred ’74, provost and vice president for academic affairs at the University of Richmond, led the closing session, “Redefining Prosperity.” Allred’s humorous recounting of student life and definitions of success reminded us that while times may be tough and there is no shortage of challenges, hard work and dedication will pull us through. ∞

Danielle Peacock is a second-year MPA student.

Plenary Session: There’s Still Time to Avoid Wasting a Perfectly Good Crisis

“When you put forth reality with no spin, it opens people’s eyes quickly. We didn’t get into this mess in one to two years, and we aren’t going to fix it in one to two years.”

—Charlie Perusse, North Carolina State Budget Director

“For small, rural communities, it’s always been about cost control. Like that old country song says, ‘Welcome to my world.’”

—Al Leonard, Tabor City Town Manager and Advisor for Boardman, Brunswick, Cerro Gordo, and Fair Bluff, North Carolina

“I took some risk by challenging my board to stay the course around fiscal responsibility and encouraging sustainable decisions rather than reacting to current situations. As leaders in our organizations in this time, we may have to advocate for the unpopular. If you are risk-averse, this may not be the right time for you.”

—Harry Jones, Manager, Mecklenburg County

Harry Jones, continued from page 1

Congress to assist federal, state, and local governments in improving their effectiveness, efficiency, and accountability. Jones' career has been devoted to public service. Before joining Mecklenburg County in 1991 as assistant manager, he held positions in Charlotte; Fayetteville; Raleigh; and Dallas, Texas.

While he was a student at Carolina, Jones was inducted into the Order of the Golden Fleece, Order of the Grail, and Society of Janus. Additionally, he is a former member of the University's Board of Visitors and the 2009 recipient of the Harvey E. Beech

Outstanding Alumni Award, given annually at the UNC Black Alumni reunion.

On the eve of the awards ceremony, the MPA Alumni Board held a celebratory dinner at the home of Donna Warner '78 and Michael Williamson '78. Second-year student Kevin McLaughlin was in attendance. "I was deeply inspired by Harry Jones' humility," McLaughlin said. "He is passionate about his work, and the natural result has been many years of serving the public selflessly."

Following the University Day festivities, a reception at the School of Government gave students and faculty the opportunity to meet Jones and to hear stories from some who know him well. Gordon Whitaker, who nominated Jones for the Distinguished Alumni Award, described him as "a true role model and an individual who exemplifies the best in public service."

Jones spoke about the importance of public service and acknowledged the opportunities he was given early in his career. "You never know who is watching

you and the work you are doing," he said, "and often you just need a chance to prove yourself."

Jones described some of the difficulties currently faced by Mecklenburg County. During a period of unprecedented growth and innovation, the County, anchored by Charlotte, became a banking giant. This period of prosperity was short lived, however, as the economic decline impacted the County in unprecedented ways. Utilizing budgetary tools such as the balanced scorecard, Mecklenburg has been proactive in facing the economic storm, "but it's been an ongoing struggle," Jones says.

Jones recounted that he gave up a lucrative career with Procter & Gamble because he heard the calling to public service. "There is nobility in being a public servant. You will not get rich, but you will be enriched by what you do." Speaking to the students, he said, "There is no greater time than now to come into public service. With your work, we can create a greater nation." ☺

Safa Sajadi is a second-year MPA student and is student editor of IMPACT.



Harry Jones

“There is no greater time than now to come into public service. With your work, we can create a greater nation.”

Communities in Dark Times

LECTURE BY DR. CAMILLA STIVERS

By Safa Sajadi

The Carolina Society of Future Leaders hosted Dr. Camilla Stivers on October 5 for a lecture titled, "Communities in Dark Times."

Drawing inspiration from her most recent book, *Governance in Dark Times: Practical Philosophy for Public Service*, as well as from personal experiences and other notable scholars in the field of public administration, Stivers spoke to the students about the importance of communities in dark or troubled times.

"Individuals in our communities are not only feeling the strain of these dark times but are also feeling the inability to make an impact," she said. Fostering an open space

for individuals and communities to come together and discuss ideas is of vital importance, Stivers explained. "A community is a process, a woven fabric and not just a group of individuals; strain and dark times strengthen the fabric when people come together."

Following the lecture, Stivers, students, and faculty entered a "public space" to discuss ideas including representative government, historical roles communities have played, and the concept of government operating like a business. In her farewell remarks, Stivers said, "Public administration should be about learning to think, learning to reflect, and figuring out what's going on."

Stivers is Distinguished Professor Emerita at the Maxine Goodman Levin College of Urban Affairs at Cleveland State University. Before assuming an academic position, she spent two decades as a manager in urban community-based nonprofit organizations. In 2008 *Governance in Dark Times* received the Brownlow Book Award from the National Academy of Public Administration. ∞



Camilla Stivers, Distinguished Professor Emerita, Maxine Goodman Levin College of Urban Affairs, Cleveland State University

Deil S. Wright Memorial Quilt

Deil Wright was a fierce competitor when it came to sports and was an active member of many MPA intramural teams. Over the years, he saved his faded and worn t-shirts.

With the support of the Alumni Association and the Wright family, Carrboro quilter Marjorie Busby has made the shirts into a quilt that will soon hang in the MPA wing at the School of Government.



Deil Wright's passion for intramural sports is memorialized in this quilt of his team t-shirts.

The Arc of Economic Recovery

by Safa Sajadi

According to faculty member and economist Karl Smith, it will take at least five years, and possibly longer, for the economy to turn around. In September 2010, Smith discussed the economic outlook for the nation and the state of North Carolina in a webinar, *The Arc of Economic Recovery: Is It For Real?* The federal government had projected that 2010 would be “the summer of recovery,” when 500,000 jobs would be created. As evidenced by the absence of these jobs, the recovery is slow moving but will transpire, Smith says, largely because of the efforts of the Federal Reserve.

At the moment, according to Smith, “US alarm bells are not flashing,” but he cautions that there may be difficulty ahead. The economic troubles in Europe, depletion of stimulus funds, and the possibility of deflation are all causes for serious alarm. In addition, the option to drop a key federal interest rate in order to speed up the economy is not currently available. That interest rate—known as the federal funds rate—is already at zero and can’t go any lower. Smith says “adjusting the federal funds rate has been our primary method of stabilizing the economy for the last 30 years; without it we are grasping for solutions.”

Job Market

Economic recovery, Smith says, is based on increases in productivity, not employment. The national job market reveals that productivity in various sectors has surged, but employment figures have fallen behind. The figures for North Carolina—peaking at around 11 percent—are higher than the national average of 9 percent.

Certain counties in North Carolina have a much higher unemployment rate than others due to a greater

percentage of manufacturing employment. Smith notes that the decline of North Carolina manufacturing has mirrored that of hard-hit areas such as the “Rust Belt” and there is no indication that there will be a halt to the decline of the manufacturing sector. By contrast to the “Rust Belt” areas, Mecklenburg County and the Triangle region are among the areas with the lowest levels of unemployment in the state because of the presence of information and financial services sectors, which have remained largely insulated during the recession.

Short Term

Retail sales across the US fell sharply during the recession and have yet to bounce back. At the present rate, it will take another year before these sales return to 2007–2008 levels. Spending in the largest counties and municipalities does not seem to have been impacted nearly as much as in smaller municipalities, where education spending has been the hardest hit by the decrease in sales tax revenue.

Long Term

Smith confirms there is no easy way out of this economic slump, and changes in spending will need to be made. Data show that the US is experiencing all-time low levels of home equity. North Carolina has historically benefited from migration into the state. However, individuals will now be compelled to stay in their houses instead of selling them, and the resulting decrease in migration will mean a reduction in local revenues from sales taxes. Additionally, as more people are saving money instead of spending it, we will see a reduction in local revenues from sales taxes.



Assistant Professor Karl Smith

An increased demand for government services and a growing federal deficit are also of concern. By 2030, 4 million residents will be added to North Carolina based on current trends, with residents over 65 and under 18 making up a larger portion of our population. This will shift a heavy burden on the smaller working-age segment, especially when paired with increasing health care and education costs. At the same time, federal deficits are at near-record levels, and while this is of little concern in the short run, Smith says, “the long-term outlook may be ugly.” The federal government will need to pay for debt, which will lead to less money apportioned to state and local governments.

*Look for Karl Smith’s Economics Bulletin, “Recovery,” to be released in December 2010. Details will be posted at www.sog.unc.edu. The related webinar, *The Arc of Economic Recovery: Is It For Real?*, is available on-demand at www.sog.unc.edu/courses/1219.*

DIRECTOR'S COLUMN

After the Retreat, Moving Forward!



Carl Stenberg
MPA Program Director

Among the major agenda items at the MPA faculty retreat in June was a report by the Curriculum Committee, which included recommendations for strengthening our academic offerings in the wake of the NASPAA reaccreditation review and student evaluations of their experience in the program. Following are highlights of the changes that were approved.

1. **Approach to Ethics.** Based on recommendations by the NAASPA site visit team, faculty teaching first-year classes agreed to review their syllabi and course objectives to determine if additional readings and discussion of ethical theories and applications would be desirable.
2. **Credit Hours.** In response to the NASPAA team's recommendation to reduce the total number of credit hours, faculty decided to retain the 54 credit hour requirement.
3. **Capstone Paper.** In recognition of faculty and student suggestions for capstone improvement, the following changes were adopted: (a) clear statements of program expectations for the capstone and a checklist for proposal development; (b) brief new committee chairs on their role and capstone-related requirements; (c) continue "early bird" committee appointments for students with well-articulated research questions and proposals; (d) encourage committees to approve only those projects that meet their quality standards, even if student graduation is delayed; and (e) return to the one-day Capstone Conference format.
4. **MPA "Flex" Sunset Review.** Due to weak enrollments and few flexible course offerings, this track was eliminated. We are conducting a feasibility study of a more flexible Executive MPA program.
5. **Compressed Course Schedule Initiatives.** Faculty will develop compressed weekend courses to free up space in the weekday schedule and to attract additional graduate students to appropriate courses. In fall 2010, one core course and three electives have been offered on a compressed Friday–Saturday schedule. Faculty will also explore on-line modules for courses.
6. **Elective Course Development.** Student surveys revealed interest in electives on local government law, contract management, professional communications, intergovernmental relations, citizen participation, strategic planning, and planning and zoning. These courses will be developed for the 2011–2012 academic year. We are also looking into offering an undergraduate course on public service.
7. **Core Course Modifications.** To reduce content overlap, the half-semester integrative course *Ethical and Effective Administration* will be replaced with *Collaborative Governance* as a full-semester capstone course required in the spring of the second year. The current elective course *Introduction to Law for Public Administration*, will become a core course during the fall semester of the first year.

"We are confident that the quality, variety, and relevance of our offerings will continue to improve—and that graduates will be well-prepared to hit the ground running."

As we move forward with implementation of these revisions to the program, we are confident that the quality, variety, and relevance of our offerings will continue to improve—and that graduates will be well-prepared to "hit the ground running" in governmental and nonprofit organizations.

Carl Stenberg

A Conversation with Faculty Member Chuck Szypszak

By Safa Sajadi

Beginning in fall 2011, *Introduction to Law for Public Administrators* will be a required course for incoming MPA students. Taught by Chuck Szypszak, professor of public law and government, this course introduces students to many of the legal issues involved in public administration. Recently, I had the opportunity to talk with Professor Szypszak about this course change and a few other issues.



Professor Chuck Szypszak

Safa Sajadi (SS): *How do you anticipate this course will impact students?*

Chuck Szypszak (CS): *Introduction to Law for Public Administration* is a challenging course that requires effort in preparing for class and learning to think analytically in the way necessary to understand the law. Those who have made the effort have found the class to be intellectually rewarding, and many have later reported that it was immediately useful to them in meeting the challenges of their professional responsibilities.

SS: *How will taking this course help prepare students for future success?*

CS: This course gives students the opportunity to integrate consideration of legal foundations, a range of basic law subjects

that public officials commonly encounter, and practical concerns such as complying with public ethics laws, managing litigation, and hiring lawyers. With the benefit of such an integrated approach, students will more clearly see the interrelationship of policy and law, further develop analytical and decision-making skills, and better understand the importance of personal responsibility for promoting the rule of law from which their authority will be derived.

SS: *Why did you choose to study law?*

CS: I had never even spoken to a lawyer in my life when I went to law school, but I chose law after being in the Marine Corps because it seemed to be a path to leadership in the civilian world. In addition, its analytical nature suited me, and I was interested in the practical aspects of resolving disputes and developing rules to govern society.

SS: *What drew you to the School of Government?*

CS: While I was a practicing attorney, I taught in a law school and community college and I enjoyed writing scholarly material. I wrote the treatise on New Hampshire real estate law and several law review articles on real estate law reform topics. I also worked on law reforms in Russia with an exchange program with the New Hampshire Supreme Court. The position at the School of Government seemed the right choice because it allows me to combine these more academic activities while continuing to provide legal advice as an attorney.

SS: *In what other areas do you use your legal expertise?*

CS: I work with North Carolina public officials, including municipal and county officials, their attorneys, and statewide organizations and agencies. I have drafted administrative rules and legislation. I also have consulted with public officials from the United Nations Working Party on Land Administration in Europe, and with public officials and academics in Poland on law reforms.

SS: *Where did you spend your childhood?*

CS: I spent my childhood in the north end of Elizabeth, New Jersey. My father was a Polish immigrant who worked in a factory in Newark. I learned how to survive in a place with serious crime and conflict. I was able to go to college at the University of Southern California on a military scholarship.

Chuck Szypszak joined the School of Government in 2005. Prior to that, he was a director of a general practice firm in New Hampshire, an adjunct professor of law at Franklin Pierce Law Center, a law clerk for Circuit Judge Hugh Bownes on the US Court of Appeals for the First Circuit, and a captain in the US Marine Corps. Szypszak earned a BA from the University of Southern California, an MA from San Diego State University, and a JD from the University of Virginia School of Law. ∞

TRUE CAROLINA BLUE: MICHAEL OUSDAHL

by Safa Sajadi

It does not take long after meeting Michael Ousdahl to understand how much he loves transportation. For Michael, it all began at the tender age of three, when he accompanied his parents on an Amtrak train to San Diego from Los Angeles. Peering out the train's window, he was mesmerized by not only the views of the Pacific Ocean but also the mechanics of the train's gears and equipment. It was this experience that started a lifelong fascination with—and passion for—transportation.

As an undergraduate at the University of California, Irvine, Michael sought to immerse himself in all things transportation. He attended City of Irvine Planning Commission meetings, audited several transportation-related courses, and made a point to use public transportation as his primary mode of commuting. These efforts furthered his desire to pursue a graduate education and a career in transportation planning.

Deciding to attend Carolina was a natural decision for Michael. The dual-degree program with public administration and city and regional planning was exactly what he was looking for. Plus, "the fact that Carolina has an amazing basketball team and an amazing reputation did not hurt," he explains.

Though transportation planning is his immediate area of interest, Michael acknowledges that his career goal is to serve as an administrator overseeing the operations of a transit agency. "An MPA degree, coupled

with a master's degree in city and regional planning," he explains, "will enable me to further develop my transportation research skills and combine these with the practical application of management in the field."

Since starting the dual-degree program, Michael has worked as a transportation planning intern for the Town of Chapel Hill. Since 2009, he has performed Chapel Hill Transit route and ridership analyses, investigated minimum bicycle parking standards for multi-family developments, and provided support for the 2040 Long Range Transportation Plan.

Michael is a recipient of the Nanette V. Mengel Scholarship and the UNC Highway Safety Research Center Scholarship, a statewide award given to one student annually. Michael's application for this award detailed his efforts with the Town of Chapel Hill's investigation of Complete Streets. Instituting a Complete Streets policy ensures a multi-modal approach to roadway design that seeks an equal accommodation of all roadway users, including automobilists, bicyclists, pedestrians, and transit users, regardless of age or ability.

Through a series of departmental working groups and public involvement sessions, the Town of Chapel Hill is in the process of evaluating Complete Streets. "As a transportation planning intern, the opportunity to work on this type of project was a dream," said Michael. "Complete Streets provides a critical

tool for transportation planners to design roadways that not only minimize motor-vehicle-related deaths and injuries, but also preserves the health and safety of all other roadway users."

As he begins to gear up for graduation, Michael is excited about what the future will hold. When he graduates, he will have accrued two years of solid work experience as a transportation planner, and with the tools and skills he has acquired while working toward dual Carolina degrees, he is well-equipped to make a difference in transportation planning.



Michael Ousdahl

A Tribute to Donald Hayman

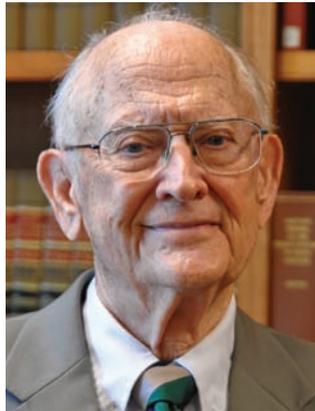
PUBLIC SERVICE IS A PRIVILEGE, PRIVATE GAIN A SIN

by **D. G. Martin**

Some people give credit to North Carolina's good traditions in local government administration to Donald Hayman, who died May 22, 2010, not long after his 91st birthday.

A year or two ago, I wrote, "Sixty years ago a young Kansan moved to North Carolina to teach public law and government at the Institute of Government in Chapel Hill. His specialty was personnel administration, but his colleagues called on him for many other important tasks. Shortly after his arrival, his study of the financial soundness of the state and local governments' pension systems prompted revisions that still guide retirement plans for government employees.

"Within a few years, he was deeply involved in the Institute's programs to educate, train, and serve the professional managers of North Carolina's counties and municipalities. The modest Hayman became the godfather of thousands of North Carolina's public servants. He quietly encouraged them to follow his example of professionalism and service.



Donald Hayman

"As a result, North Carolina's citizens are the beneficiaries of a corps of high-level public servants who can trace their professional standards to Donald Hayman's inspiration. Although many of the men and women that Hayman trained are now retired, they have passed on his legacy to their successors."

For many years, Dr Hayman also led a state government internship program for North Carolina college students. Forty-five years ago, as one of those interns, I got a dose of his quiet enthusiasm for public service and his demand for unselfish professionalism.

His example was critical. Always well prepared, he was still careful to listen with real respect to what others brought to the table. I learned that he "exhorted" his MPA students to be "clear, concise, and free of ambiguity" in all their communications.

Dr. Hayman's students came to understand it was a privilege to serve the public and that such service was a heavy responsibility and its own reward.

Underneath it all was the recognition that dishonesty, private gain or betrayals of public trust were unpardonable, unspeakable sins.

Dr. Hayman's death is a good time to remember that the civic virtues his students brought to public life in North Carolina are treasures to celebrate, renew, and protect.

D.G. Martin is the host of UNC-TV's "North Carolina Bookwatch" and is a retired lawyer, politician, and university administrator. He writes a weekly column that appears in more than 40 newspapers across North Carolina; this column about Donald Hayman appeared in many of them.

Want to Hire an Intern? February is Job Fair Month

Many of our students choose Carolina because they are interested in practical scholarship and practical experience. Employers who recruit from our program have access to students who are critical thinkers and who have extensive program experience in team-building and problem-solving. Interns provide staffing for projects that might not otherwise be accomplished, and employers have the opportunity to invest in a potential future employee.

For more information about the 2011 Job Fair and the intern recruitment process, contact Susan Austin at austin@sog.unc.edu or 919.966.4159.

Life Events

On the Move

Karen Alexander '01 is an education policy consultant in Baltimore, Maryland.

Kitt Brown '94 recently relocated to Keller, Texas. She remains a privacy manager with United Health Group of Moline, Illinois.

Cathy Cake '88 was promoted to assistant director for study abroad operations at the College of William & Mary in Williamsburg, Virginia.

Andrew d'Adesky '08 is a grant proposal writer for the Lake Junaluska Assembly in Lake Junaluska, North Carolina.

Lindsey Davis '07 is a consultant for czb, an urban planning and neighborhood development consulting firm in Alexandria, Virginia.

Chanitta Deloatch '08 is a social worker with the Durham County Social Services Department.

Jim Donnelly '93 has been appointed dean of the School of Community Education, Workforce Development and Entrepreneurship, at Davidson County Community College in Lexington, North Carolina.

Cynthia Eades '84 is Catawba County's new human resources director.

Joe Gavrilovich '05 will transition to an associate position in the Institutional Planning, Research and Analysis Department of The Pew Charitable Trusts in Washington, DC.

Duane Hampton '07 has been named chief of police in Hillsborough, North Carolina.

Carrie Henderson '08 is a graduate student assistant with the Florida Department of Education Division of Florida Colleges and is pursuing a PhD in higher education administration at Florida State University.

Cal Horton '71 has made a cross-country move from Chapel Hill to Prescott, Arizona. He carries with him a Carolina MPA t-shirt and our best wishes for a wonderful retirement. Cal can be reached at wcalvinhorton@gmail.com.

Jenny Lehman '92 is an economics instructor with Wharton County Junior College in Wharton, Texas.

Katie Looovis '00 moved back to Chapel Hill and accepted a position as director of communications for Achieving the Dream, a national nonprofit organization.

Ashleigh Martin '08 is deputy city clerk for the City of Charlotte, North Carolina.

Erin Miller '08 has accepted a position as the federal government relations program associate in the Government Relations Department of the Cleveland Clinic in Cleveland, Ohio.

Eric Moore '08 is a financial and business services intern in the North Carolina Department of Public Instruction.

Ben Mount '03 is an associate attorney at Nicholls & Crampton, PA in Raleigh, North Carolina. Ben practices eminent domain and land condemnation law throughout the state.

Adam Parker '08 is a student at the UNC School of Law.

David Parrish '03 was named deputy city manager for Danville, Virginia, in August 2010.

Steve Raper '74 is retiring in December as city manager for Rocky Mount, North Carolina, where he served as manager for 16 years.

Chris Reykdal '97 was elected state representative for the 22nd District in the state of Washington.

Kathryn Copeland Shem '06 is working for Freedom School Partners, a nonprofit organization in Charlotte, North Carolina.

Zulayka Santiago '99 will begin a new role as program officer in the Health Disparities Program of the NC Health and Wellness Trust Fund Commission.

Mike Simmons '84 has become an expert at moving! You may have noticed in our last issue that Mike relocated to Charlotte, North Carolina. Well, he is already back in Texas! He accepted a job as senior associate director for the Center for Learning Enhancement, Assessment, and Redesign at the University of North Texas.

Fagan Stackhouse '71 retired as human resources director in Virginia Beach and is now human resources director in Charleston County, South Carolina.

Brian Steen '92 has retired as Stokes County manager. He served as a public employee for more than 30 years.

Greg Useem '03 is budget policy director for the Wake County Finance Department in North Carolina.

David Vehaun '87 was appointed city manager for Rock Hill, South Carolina, in October 2010.

Michael Williamson '78 has accepted a position with the District of Columbia Retirement Board as deputy director for Organizational Transformation and System Integration.

Kristen Olson Wyatt '02 was promoted to assistant city manager for the City of West Linn, Oregon.

Accomplishments

Jessica Gilmour Aylor '05, development officer for corporate outreach at Triangle Community Foundation, was awarded a 40 Under 40 Leadership Award by *Triangle Business Journal*.

Matt Bronson '97 received the Wes McClure Outstanding Assistant Award from the Municipal Management Association of Northern California. He has graduated from the two-year Leadership ICMA program.

David Cooke '82 and the Wake County Advanced Practice Paramedic Program received ICMA's 2010 Community Health and Safety Program Excellence Award.

Al Leonard '86 was named the 2010 Outstanding Rural Leader by the NC Rural Economic Development Center. Al is the Tabor City town manager and also assists the towns of Fair Bluff, Brunswick, Cerro Gordo, and Boardman.

Peggy Merriss '82, city manager in Decatur, Georgia, received ICMA's 2010 Strategic Leadership and Governance Program Excellence Award for The Sound of the City-Decatur's Collaborative Budgeting Process.

Alicia Middleton Stephens '00 ran in the New York City Marathon in November 2010.

Teresa Derrick-Mills '90 received a dissertation grant from the Horowitz Foundation for Social Policy for her research project titled, "How do Performance Data Inform Design and Management of Child Care Development (CCDF) Programs in the U.S. States?"

Doug Rothwell '78 was honored by the Michigan Council on Economic Education as the 2010 Michigan Champion of Economic Education. In addition, Doug has been selected to

chair the new Michigan Governor's transition team, with **Sharon Rothwell '78** as a vice-chair.

Senator Richard Stevens '74 has received the UNC-Chapel Hill William Richardson Davie Award for "extraordinary service to the University or society."

Don Taylor '90, associate professor at Duke University's Sanford School of Public Policy, has been appointed by US Health and Human Services Secretary Kathleen Sebelius to a committee that will review and update criteria used to define medically underserved and health professional shortage areas. Also, Don received tenure at Duke this spring.

Lee Worsley '97, assistant manager for Catawba County, was named the Outstanding Assistant Manager by the North Carolina City-County Management Association June 2010.

New Arrivals

Jackie Ashley '06 and husband John announce the birth of a daughter, Samantha Harper Ashley, on October 23, 2010.

Matt Bronson '97 and wife Samantha welcomed their second child, Chloe Helene Bronson, on May 8, 2010. They also have a 2-year-old son, Reid.

Paul Caldwell '03 and wife Kristen welcomed the arrival of their first child, Carolina Katherine Caldwell, on October 28, 2010.

Carol Cooley Hickey '06 and her husband, Matthew, welcomed their son, Ian Daniel, on August 26, 2010.

Kathryn Shem '06 and husband Ray welcomed a daughter, Madeline Megan Shem, on June 27, 2010.

Laureen Hartnett '91 and Gary Laycox welcomed a daughter, Amanda Grace Laycox, on February 15, 2010.

Carol Cooley Hickey '06 and husband Matthew Hickey welcomed a son, Ian Daniel, on August 26, 2010.

Randall Lyons '06 and wife Jamara welcomed a daughter, Layla Camille Lyons, on September 2, 2009.

Ben Mount '03 and wife Celina celebrated the birth of their second daughter, Lauren Isabel Mount, on August 31, 2010. Lauren joins Madeleine Christine, 17 months.

Alicia Middleton Stephens '00 and husband Jon welcomed a son, Court Sullivan Stephens, on December 29, 2009.

Mary Tiger '07 and her husband, James, announce the birth of a daughter, Caroline Eve Tiger, on September 3, 2010.

Marriages

Steven Buter '06 married Harriet Cozart on June 19, 2010.

Julie Walden '06 married Matt Montaigne in May 2010.

News for the Life Events section, along with comments or suggestions for IMPACT, should be sent to Jean Coble at coble@sog.unc.edu.



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IMPACT

ICMA Publishes Book by Professor Maureen Berner



Statistics for Public Administration: Practical Uses for Better Decision Making, written by MPA faculty member Maureen Berner and published by ICMA in June 2010, demonstrates how statistics can help public administrators do their jobs more effectively. The book provides a practical, easy-to-understand introduction to the basic concepts and methods used to analyze data in local government. For more information about this new publication, visit www.mpa.unc.edu.

ICMA AND CAROLINA MPA

A collaborative relationship between ICMA and the MPA program at UNC-Chapel Hill has produced a number of important publications in recent years, including *Capital Budgeting & Finance, 2nd edition*, 2009, by William Rivenbark and Jack Vogt; *Managing Local Government Services*, 2007, by Carl Stenberg and Susan Austin; and *Leading Performance Management in Local Government*, 2008, by David Ammons.